Frost Brown Todd Zenobia Harris Bivens Diversity Scholarship
Submission Deadline: **October 31, 2023**

The FBT Zenobia Harris Bivens Diversity Scholarship program is meant to promote, in a tangible way, the principles set forth in our firm’s Diversity and Inclusion Vision Statement. Building a pipeline of diverse attorneys is vital to the future of our firm and our profession, and this scholarship program is one component of our broader pipeline work.

**Scholarship Requirements**

FBT invites qualified candidates to apply for its annual Zenobia Harris Bivens Diversity Scholarship program, open to all underrepresented law students and undergraduate students interested in pursuing law school, including but not limited to African American, Hispanic or Latinx, Asian, Native American, Native Hawaiian or other Pacific Islander, multi-racial, and LGBT students. All female students are also eligible, regardless of race or ethnicity. Any other students who come from backgrounds that would add to the cause of diversity, regardless of race or gender, are eligible to apply. To qualify for this scholarship, a candidate must be a law student at an ABA-accredited law school or an undergraduate student who intends to attend law school in the fall. The goal of the Diversity Scholarship Fund is to provide financial assistance to worthy students to advance the beliefs embodied in Frost Brown Todd’s Diversity Vision Statement.

**Scholarships will be awarded to applicants who best meet the following criteria:**

- Demonstrated academic excellence;
- Service to the profession;
- Service to the communities where FBT is located; AND
- Service to the cause of diversity.

**Application Process**

**Applicants must submit all of the following:**

- A complete copy of the attached application; AND
- A personal statement.

The deadline for submissions is October 31, 2023. Scholarship winners will be notified by the end of the year. **Late or incomplete applications will not be considered.**

All applications, essays and required materials may be submitted in PDF format to diversityscholarship@fbtlaw.com, faxed to 502.581.1087, or mailed to:

Justin Fowles  
Frost Brown Todd LLC  
400 W. Market Street, Suite 3200  
Louisville, KY 40202-3363
Personal Statement

In addition to submitting the attached application, applicants must complete a personal statement of no more than 1,000 words. The purpose of this personal statement is to allow candidates an opportunity to explain their background and how they will enhance diversity and equity efforts in the legal community.

Frost Brown Todd Vision Statement

Frost Brown Todd is committed to building and maintaining, as a central and permanent part of our culture, a diverse and inclusive team environment based on the following beliefs:

- Each of us is unique, and being inclusive means celebrating that uniqueness and encouraging each of us to bring our whole and best selves to work every day;
- A diverse and inclusive culture is critical to the success of each member of our team and, therefore, to the success of our firm as well;
- We must never be satisfied but must be dedicated, individually and as a firm, to always seeking new and better ways to support and encourage the personal growth and professional development of all.
SECTION ONE: Personal Information

Full Name

Last ___________________________ First ___________________________ M.I. ___

Current Mailing Address

Street Address ___________________________ Apt/Unit # _________

City ___________________________ State ___________ Zip Code ___________

Permanent Mailing Address

Street Address ___________________________ Apt/Unit # _________

City ___________________________ State ___________ Zip Code ___________

Email Address: ___________________________

Phone: ________________

SECTION TWO: Academic Information

Undergraduate School

Undergraduate Institution Name: ___________________________

City: ___________________________ State: ___________________________

Dates of Attendance: ___________________________ Date of Graduation: ___________________________

Degree Earned: ___________________________

GPA _______________ Grading Scale ___________________________

Honors, Awards or Other Special Recognition:

_________________________________________________________________________

_________________________________________________________________________
Extracurricular Activities:


Graduate School

Graduate Institution Name (other than Law School):

City: ___________________________ State: ___________________________

Degree Earned: ___________________________

Honors, Awards or Other Special Recognition:


Extracurricular Activities:


Law School

Law School Name: ___________________________

City: ___________________________ State: ___________________________

Anticipated date of graduation: ___________________________

GPA __________________ Grading Scale __________________________

Class Rank: ___________________________

Honors, Awards or Other Special Recognition:


Extracurricular Activities:

__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Have you previously attended any other law school? If so, please explain.

__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

SECTION THREE: Community Service Information

Describe any community service activities.

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<th>Role/Position</th>
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SECTION FOUR: Work Experience

Describe any relevant work experience (attach résumé if necessary).

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SECTION FIVE: Other Information

Have you ever been arrested and/or convicted of a crime, other than a moving traffic violation? If so, please describe below and/or attach a detailed description.

__________________________________________________________________________
__________________________________________________________________________
What are your career goals?

______________________________________________________________

______________________________________________________________

______________________________________________________________

SECTION SIX: Applicant’s Certification

1) I am currently registered as a law student at an ABA-accredited law school, or I am an undergraduate student and intend on pursuing law school after graduation.

2) I am eligible to apply for this scholarship under the criteria.

3) All information contained in this application is true and correct.

FBT is committed to the principle of diversity. Accordingly, applicants are invited to indicate which of the following may best describe them:

- □ White
- □ Black or African American
- □ Native Hawaiian or other Pacific Islander
- □ Asian
- □ American Indian or Alaska Native
- □ Two or More Races
- □ Hispanic or Latinx
- □ Other

______________________________
Signature:

______________________________
Date: