



Frost Brown Todd Zenobia Harris Bivens Diversity Scholarship

Submission Deadline: **October 31, 2023**

The FBT Zenobia Harris Bivens Diversity Scholarship program is meant to promote, in a tangible way, the principles set forth in our firm's Diversity and Inclusion Vision Statement. Building a pipeline of diverse attorneys is vital to the future of our firm and our profession, and this scholarship program is one component of our broader pipeline work.

Scholarship Requirements

FBT invites qualified candidates to apply for its annual Zenobia Harris Bivens Diversity Scholarship program, open to all underrepresented law students and undergraduate students interested in pursuing law school, including but not limited to African American, Hispanic or Latinx, Asian, Native American, Native Hawaiian or other Pacific Islander, multi-racial, and LGBT students. All female students are also eligible, regardless of race or ethnicity. Any other students who come from backgrounds that would add to the cause of diversity, regardless of race or gender, are eligible to apply. To qualify for this scholarship, a candidate must be a law student at an ABA-accredited law school or an undergraduate student who intends to attend law school in the fall. The goal of the Diversity Scholarship Fund is to provide financial assistance to worthy students to advance the beliefs embodied in Frost Brown Todd's Diversity Vision Statement.

Scholarships will be awarded to applicants who best meet the following criteria:

- Demonstrated academic excellence;
- Service to the profession;
- Service to the communities where FBT is located; AND
- Service to the cause of diversity.

Application Process

Applicants must submit all of the following:

- A complete copy of the attached application; AND
- A personal statement.

The deadline for submissions is October 31, 2023. Scholarship winners will be notified by the end of the year. ***Late or incomplete applications will not be considered.***

All applications, essays and required materials may be submitted in PDF format to diversityscholarship@fbtlaw.com, faxed to 502.581.1087, or mailed to:

Justin Fowles
Frost Brown Todd LLC
400 W. Market Street, Suite 3200
Louisville, KY 40202-3363



Personal Statement

In addition to submitting the attached application, applicants must complete a personal statement of no more than 1,000 words. The purpose of this personal statement is to allow candidates an opportunity to explain their background and how they will enhance diversity and equity efforts in the legal community.

Frost Brown Todd Vision Statement

Frost Brown Todd is committed to building and maintaining, as a central and permanent part of our culture, a diverse and inclusive team environment based on the following beliefs:

- Each of us is unique, and being inclusive means celebrating that uniqueness and encouraging each of us to bring our whole and best selves to work every day;
- A diverse and inclusive culture is critical to the success of each member of our team and, therefore, to the success of our firm as well;
- We must never be satisfied but must be dedicated, individually and as a firm, to always seeking new and better ways to support and encourage the personal growth and professional development of all.



Frost Brown Todd Zenobia Harris Bivens Diversity Scholarship Application

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SECTION ONE: Personal Information

Full Name

Last _____ First _____ M.I. _____

Current Mailing Address

Street Address _____ Apt/Unit # _____

City _____ State _____ Zip Code _____

Permanent Mailing Address

Street Address _____ Apt/Unit # _____

City _____ State _____ Zip Code _____

Email Address: _____

Phone: _____

SECTION TWO: Academic Information

Undergraduate School

Undergraduate Institution Name: _____

City: _____ State: _____

Dates of Attendance: _____ Date of Graduation: _____

Degree Earned: _____

GPA _____ Grading Scale _____

Honors, Awards or Other Special Recognition:



Extracurricular Activities:

Graduate School

Graduate Institution Name (other than Law School):

City: _____ State: _____

Degree Earned: _____

Honors, Awards or Other Special Recognition:

Extracurricular Activities:

Law School

Law School Name: _____

City: _____ State: _____

Anticipated date of graduation: _____

GPA _____ Grading Scale _____

Class Rank: _____

Honors, Awards or Other Special Recognition:

Extracurricular Activities:

Have you previously attended any other law school? If so, please explain.

SECTION THREE: Community Service Information

Describe any community service activities.

Dates	Organization/Activity	Role/Position
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SECTION FOUR: Work Experience

Describe any relevant work experience (attach résumé if necessary).

Dates	Company/Organization	Position/Title
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SECTION FIVE: Other Information

Have you ever been arrested and/or convicted of a crime, other than a moving traffic violation? If so, please describe below and/or attach a detailed description.

What are your career goals?

SECTION SIX: Applicant’s Certification

- 1) I am currently registered as a law student at an ABA-accredited law school, or I am an undergraduate student and intend on pursuing law school after graduation.
- 2) I am eligible to apply for this scholarship under the criteria.
- 3) All information contained in this application is true and correct.

<p>O P T I O N A L</p> <p><i>FBT is committed to the principle of diversity. Accordingly, applicants are invited to indicate which of the following may best describe them:</i></p>	<input type="checkbox"/> White <input type="checkbox"/> Black or African American	<input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> Asian	<input type="checkbox"/> American Indian or Alaska Native <input type="checkbox"/> Two or More Races	<input type="checkbox"/> Hispanic or Latinx <input type="checkbox"/> Other _____
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Signature: _____ Date: _____

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