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**Felicia Davis** is a partner in the Employment Law practice of Paul Hastings and is based in the Firm's Los Angeles office.

Ms. Davis represents employers in all aspects of labor and employment law, including pay equity, discrimination, retaliation, harassment, religious accommodation, and wage and hour issues in both single-plaintiff and class-action matters. She also represents clients in background check litigation under the Fair Credit Reporting Act, government and workplace investigations, labor grievances, and collective bargaining. Ms. Davis' clients span all industries, with an emphasis in media, entertainment, and technology companies.

In addition to litigation, Ms. Davis regularly helps employers review and revise their employment policies and procedures, including policies on employee background checks, paid sick leave, and wage and hour issues, and provides anti-harassment training to management and executives.

She also works with employers to review and analyze their compensation practices for pay equity and legal compliance.

Ms. Davis frequently advises and speaks on the intersection of technology and employment law and is a past Co-Chair of the ABA Labor and Employment Law Committee on Technology in the Practice and Workplace. She also serves on the Board of Directors of the Western Center on Law & Poverty.

## **RECOGNITIONS**

- The Legal 500 USA, Next Generation Partners, Labor and Employment Disputes including Collective Actions: Defense (2018, 2020-2022)
- Chambers USA, Top Labor & Employment Lawyer (2021-2022)
- The Hollywood Reporter, Power Lawyer (2021)
- The Daily Journal, Top Female Lawyers (2019)
- Law 360, Rising Stars (2018)
- The Daily Journal, Top 40 Lawyers Under 40 (2018)