

UCLA School of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 343							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	309	90.1	279	89,708	205,000	215,000	160,074
JD Advantage	20	5.8	7	57,000	65,000	95,000	71,968
Other Position	1	0.3	.	.	.	.	.
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Start date after March 15, 2022	2	0.6	.	.	.	.	.
Not Employed-Seeking	8	2.3	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal	343	100.0					
<p>Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Employed	330	96.2	286	85,000	202,500	215,000	157,918
Subtotal	332	96.8					
Employment by Sector:							
Private Sector	257	77.9	221	178,850	215,000	215,000	184,636
Public Sector	73	22.1	65	57,000	66,974	76,000	67,076
Subtotal	330	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	308	93.3	279	89,708	205,000	215,000	160,074
Bar Passage Required/Anticipated: Part-time	1	0.3	.	.	.	.	.
JD Advantage: Full-time	18	5.5	7	57,000	65,000	95,000	71,968
JD Advantage: Part-time	2	0.6	.	.	.	.	.
Other Position: Full-time	1	0.3	.	.	.	.	.
Subtotal	330	100.0					
Employment Categories:							
Education	2	0.6	.	.	.	.	.
Business	17	5.2	5	90,000	90,000	95,000	88,000
Judicial Clerk	19	5.8	18	66,974	73,719	76,000	68,782
Private Practice	240	72.7	216	187,500	215,000	215,000	186,873
Government	10	3.0	9	61,500	75,000	90,000	76,659
Public Interest	42	12.7	36	48,000	63,700	71,250	64,026
Subtotal	330	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	17.6	.	.	.	.	.
JD Advantage	13	76.5	.	.	.	.	.
Other Position	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	236	98.3	216	187,500	215,000	215,000	186,873
JD Advantage	4	1.7	.	.	.	.	.
Subtotal	240	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	9	90.0	8	60,018	82,365	91,500	78,498
JD Advantage	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
Federal	18	94.7	18	66,974	73,719	76,000	68,782
State	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	41	97.6	35	50,000	65,000	72,500	64,860
JD Advantage	1	2.4	.	.	.	.	.
Subtotal	42	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	24	10.0	17	82,680	90,000	100,000	90,275
11-25	16	6.7	13	77,000	85,000	100,000	103,423
26-50	8	3.3	.	.	.	.	.
51-100	12	5.0	9	120,000	160,000	215,000	165,000
101-250	17	7.1	16	130,000	184,425	208,750	167,772
251-500	25	10.4	25	190,000	205,000	215,000	195,400
501+	137	57.1	134	215,000	215,000	215,000	210,373
Solo practitioner	1	0.4	.	.	.	.	.
Subtotal	240	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	234	97.5	216	187,500	215,000	215,000	186,873
Staff Attorney	1	0.4	.	.	.	.	.
Law Clerk	3	1.3	.	.	.	.	.
Paralegal	2	0.8	.	.	.	.	.
Subtotal	240	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.3	.	.	.	.	.
Mid-Atlantic	39	11.8	35	120,000	215,000	215,000	176,136
E North Central	5	1.5	.	.	.	.	.
South Atlantic	13	3.9	11	52,052	85,000	178,850	107,144
E South Central	3	0.9	.	.	.	.	.
W South Central	5	1.5	.	.	.	.	.
Mountain	7	2.1	6	56,000	61,000	65,300	55,879
Pacific	255	77.3	222	90,000	205,000	215,000	163,743
Non-US locations	2	0.6	.	.	.	.	.
Subtotal	330	100.0					
Location of Jobs:							
In-State	251	76.1	218	90,000	205,000	215,000	164,332
Out of State	79	23.9	68	66,281	130,000	215,000	137,356
Subtotal	330	100.0					
# States and Territories with Employed Grads:							
	21	.	.	.	.	.	.
Total #	21						
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	80	40.2
Internship/extemship experience	10	5.0
Job fair/consortia	14	7.0
Responded to career services office job posting	21	10.6
Job posted online or in print	10	5.0
Clerkship application process or OSCAR	7	3.5
Returned to or continued with pre-law school employer	3	1.5
Referral	15	7.5
Started own practice or business	2	1.0
Self-initiated contact/networking	22	11.1
Other	15	7.5
Subtotal	199	100.0
Timing of Job Offer:		
Before graduation	247	80.2
After graduation	61	19.8
Subtotal	308	100.0
Search Status of Employed Grads:		
Seeking a different job	9	3.7
Not seeking a different job	232	96.3
Subtotal	241	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	16	1
Judicial Clerk	19	.
Private Practice	239	1
Government	10	.
Public Interest	42	.
Total Reported	328	2
Total Number of Jobs Reported as Funded by Law School:		
	12	.
Total Reported	12	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - UCLA School of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	100.0	1	16.7	0	0	2	9.1
Job posting in CSO	0	0	0	0	0	0	9	40.9
OCI	0	0	0	0	4	30.8	3	13.6
Job posted online or in print	0	0	1	16.7	0	0	1	4.5
Clerkship application process or OSCAR	0	0	0	0	7	53.8	0	0
Returned to/continued with pre-law school employer	0	0	0	0	0	0	0	0
Referral	0	0	1	16.7	0	0	3	13.6
Self-initiated contact/networking	0	0	1	16.7	1	7.7	2	9.1
All other	0	0	2	33.3	1	7.7	2	9.1
TOTAL	1	100.0	6	100.0	13	100.0	22	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	0.8	0	0	5	16.7	10	5.0
Job posting in CSO	11	9.2	0	0	1	3.3	21	10.6
OCI	68	57.1	4	50.0	1	3.3	80	40.2
Job posted online or in print	2	1.7	1	12.5	5	16.7	10	5.0
Clerkship application process or OSCAR	0	0	0	0	0	0	7	3.5
Returned to/continued with pre-law school employer	2	1.7	0	0	1	3.3	3	1.5
Referral	5	4.2	0	0	6	20.0	15	7.5
Self-initiated contact/networking	13	10.9	1	12.5	4	13.3	22	11.1
All other	17	14.3	2	25.0	7	23.3	31	15.6
TOTAL	119	100.0	8	100.0	30	100.0	199	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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Class of 2021 - UCLA School of Law
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	1	0.3
		<i>1</i>	<i>0.3</i>
Mid Atlantic	New York	36	10.9
	Pennsylvania	3	0.9
		<i>39</i>	<i>11.8</i>
E. North Central	Illinois	2	0.6
	Indiana	1	0.3
	Ohio	2	0.6
		<i>5</i>	<i>1.5</i>
South Atlantic	Delaware	1	0.3
	Washington, DC	9	2.7
	Florida	2	0.6
	North Carolina	1	0.3
		<i>13</i>	<i>3.9</i>
E. South Central	Alabama	1	0.3
	Kentucky	1	0.3
	Tennessee	1	0.3
		<i>3</i>	<i>0.9</i>
W. South Central	Oklahoma	1	0.3
	Texas	4	1.2
		<i>5</i>	<i>1.5</i>
Mountain	Arizona	2	0.6
	Colorado	3	0.9
	Idaho	1	0.3
	Nevada	1	0.3
		<i>7</i>	<i>2.1</i>
Pacific	California	251	76.1
	Washington	4	1.2
		<i>255</i>	<i>77.3</i>
Non US locations	Non U.S. locations	2	0.6
		<i>2</i>	<i>0.6</i>
TOTAL		330	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2021 - UCLA School of Law
Table 14 - Location of In-state Jobs***

In-state location	# of Jobs	% of Jobs
Bakersfield	2	0.8
Beverly Hills	1	0.4
Burbank	4	1.6
Costa Mesa	3	1.2
Fresno	1	0.4
Glendale	4	1.6
Irvine	5	2.0
Long Beach	1	0.4
Los Angeles	137	54.6
Menlo Park	2	0.8
Mountain View	2	0.8
Newport Beach	3	1.2
Oakland	1	0.4
Ontario	1	0.4
Other/unknown California	12	4.8
Palo Alto	10	4.0
Pasadena	3	1.2
Redwood City	7	2.8
Sacramento	6	2.4
San Bernardino	1	0.4
San Diego	8	3.2
San Francisco	27	10.8
San Jose	1	0.4
Santa Ana	2	0.8
Santa Monica	5	2.0
Thousand Oaks	1	0.4
Torrance	1	0.4
	251	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2021 - UCLA School of Law
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	16	94.1	1	5.9	17	100.0
Judicial clerkship	19	100.0	0	0	19	100.0
Law firm	238	99.2	2	0.8	240	100.0
Government	10	100.0	0	0	10	100.0
Public interest	42	100.0	0	0	42	100.0

This table excludes jobs for which full or part-time information was not reported.

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