

**UCLA School of Law  
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 319</b>							
<b>Gender Reported:</b>							
Women							
Men							
Non-binary or Chose to Self-identify							
<b>Subtotal</b>							
<b>Race Reported:</b>							
People of Color							
White/Caucasian							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	302	94.7	270	97,793	215,000	215,000	169,949
JD Advantage	7	2.2	6	57,500	70,000	100,000	82,917
Other Professional	2	0.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.3	.	.	.	.	.
Employed-Start Date after March 15, 2024	2	0.6	.	.	.	.	.
Not Employed-Seeking	4	1.3	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>319</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.3					
Employed	311	97.5	276	97,793	215,000	215,000	168,057
<b>Subtotal</b>	<b>312</b>	<b>97.8</b>					
<b>Employment by Sector:</b>							
Private Sector	229	73.6	206	210,000	215,000	215,000	199,177
Public Sector	82	26.4	70	69,000	75,000	83,000	76,473
<b>Subtotal</b>	<b>311</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	302	97.1	270	97,793	215,000	215,000	169,949
JD Advantage: Full-time	7	2.3	6	57,500	70,000	100,000	82,917
Other Professional: Full-time	1	0.3					
Other Professional: Part-time	1	0.3					
<b>Subtotal</b>	<b>311</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.0					
Business	8	2.6	6	100,000	125,000	150,000	124,167
Judicial Clerkships	23	7.4	21	69,107	78,592	80,015	74,621
Private Practice	221	71.1	200	213,750	215,000	215,000	201,428
Government	7	2.3	5	78,000	83,000	85,000	90,400
Public Interest	49	15.8	41	65,000	72,000	97,793	76,405
<b>Subtotal</b>	<b>311</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	4	50.0	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	221	100.0	200	213,750	215,000	215,000	201,428
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	7	100.0	5	78,000	83,000	85,000	90,400
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	20	87.0	20	70,335	78,592	80,015	75,552
State	3	13.0	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	45	91.8	38	65,000	73,434	97,793	77,898
JD Advantage	4	8.2	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	12	5.4	.	.	.	.	.
11-25	12	5.4	7	85,000	105,000	130,000	104,143
26-50	4	1.8	.	.	.	.	.
51-100	15	6.8	15	135,000	190,000	200,000	170,200
101-250	14	6.3	10	120,000	200,000	215,000	171,500
251-500	6	2.7	6	200,000	215,000	215,000	211,667
501+	158	71.5	156	215,000	215,000	215,000	212,997
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	221	100.0	200	213,750	215,000	215,000	201,428
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	27	8.7	25	215,000	215,000	215,000	193,065
E North Central	6	1.9	5	62,500	76,990	190,000	119,295
W North Central	1	0.3	.	.	.	.	.
South Atlantic	12	3.9	12	69,000	78,592	126,000	104,099
E South Central	2	0.6	.	.	.	.	.
W South Central	7	2.3	7	71,562	215,000	215,000	171,509
Mountain	1	0.3	.	.	.	.	.
Pacific	253	81.4	221	101,000	215,000	215,000	171,147
Non-US locations	2	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>311</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	250	80.4	220	103,000	215,000	215,000	171,588
Out of State	61	19.6	56	75,564	215,000	215,000	154,184
<b>Subtotal</b>	<b>311</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total #</b>	<b>17</b>						
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	104	44.3
Internship/externship experience	9	3.8
Job fair/consortia	14	6.0
Responded to career services office job posting	23	9.8
Non-career services office job posting	8	3.4
Clerkship application process or OSCAR	10	4.3
Returned to or continued with pre-law school employer	3	1.3
Referral	15	6.4
Started own practice or business	1	0.4
Self-initiated contact/networking	28	11.9
Other	20	8.5
<b>Subtotal</b>	<b>235</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	291	93.9
After graduation	19	6.1
<b>Subtotal</b>	<b>310</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	9	3.3
Not seeking a different job	263	96.7
<b>Subtotal</b>	<b>272</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

Table prepared by NALP, July 2024

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	3	.
Business	8	.
Judicial Clerkships	23	.
Private Practice	221	.
Government	7	.
Public Interest	49	.
<b>Total Reported</b>	<b>311</b>	<b>.</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	17	.
<b>Total Reported</b>	<b>17</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2023 - UCLA School of Law**  
**Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	1	20.0	0	0	0	0
Career services job posting	0	0	0	0	0	0	8	44.4
On-campus interview (OCI) program	0	0	0	0	1	6.3	2	11.1
Non-career services job posting	0	0	0	0	1	6.3	1	5.6
Clerkship application process or OSCAR	0	0	0	0	10	62.5	0	0
Returned to or continued with pre-law school employer	0	0	1	20.0	0	0	0	0
Referral from friend or colleague	0	0	2	40.0	2	12.5	2	11.1
Self-initiated contact/networking	0	0	0	0	1	6.3	1	5.6
All other	1	100.0	1	20.0	1	6.3	4	22.2
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	1	0.6	0	0	7	20.0	9	3.8
Career services job posting	11	7.1	1	20.0	3	8.6	23	9.8
On-campus interview (OCI) program	96	61.9	2	40.0	3	8.6	104	44.3
Non-career services job posting	5	3.2	0	0	1	2.9	8	3.4
Clerkship application process or OSCAR	0	0	0	0	0	0	10	4.3
Returned to or continued with pre-law school employer	2	1.3	0	0	0	0	3	1.3
Referral from friend or colleague	5	3.2	1	20.0	3	8.6	15	6.4
Self-initiated contact/networking	19	12.3	1	20.0	6	17.1	28	11.9
All other	16	10.3	0	0	12	34.3	35	14.9
<b>TOTAL</b>	<b>155</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>35</b>	<b>100.0</b>	<b>235</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, temp agencies, and the self-employed.

Table prepared by NALP, July 2024

**Class of 2023 - UCLA School of Law**  
**Table 13 - Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Mid Atlantic	New York	27	8.7
		27	8.7
E. North Central	Illinois	6	1.9
		6	1.9
W. North Central	Kansas	1	0.3
		1	0.3
South Atlantic	Delaware	1	0.3
	Washington, DC	7	2.3
	Florida	1	0.3
	Maryland	1	0.3
	North Carolina	1	0.3
	Virginia	1	0.3
		12	3.9
E. South Central	Alabama	1	0.3
	Mississippi	1	0.3
		2	0.6
W. South Central	Louisiana	1	0.3
	Texas	6	1.9
		7	2.3
Mountain	Montana	1	0.3
		1	0.3
Pacific	California	250	80.4
	Oregon	1	0.3
	Washington	2	0.6
		253	81.4
Non US locations	Non U.S. locations	2	0.6
		2	0.6
<b>TOTAL</b>		<b>311</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2024*

***Class of 2023 - UCLA School of Law  
Table 14 - Location of In-state Jobs***

<b>In-state Location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beverly Hills	2	0.8
Burbank	1	0.4
Costa Mesa	3	1.2
Fresno	4	1.6
Glendale	3	1.2
Irvine	9	3.6
Long Beach	1	0.4
Los Angeles	143	57.2
Menlo Park	3	1.2
Newport Beach	3	1.2
Oakland	2	0.8
Other/unknown California	10	4.0
Palo Alto	11	4.4
Pasadena	2	0.8
Redwood City	2	0.8
Riverside	1	0.4
Sacramento	5	2.0
San Diego	9	3.6
San Francisco	21	8.4
San Jose	2	0.8
Santa Ana	4	1.6
Santa Monica	8	3.2
Ventura	1	0.4
	<b>250</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2024***

**Class of 2023 - UCLA School of Law**  
**Table 15 - Full and Part-time Jobs by Employer Type**

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	7	87.5	1	12.5	8	100.0
Judicial Clerkships	23	100.0	0	0	23	100.0
Law Firm	221	100.0	0	0	221	100.0
Government	7	100.0	0	0	7	100.0
Public Interest	49	100.0	0	0	49	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2024*